In early April, the Central Council of the Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) activated a Tribal Emergency Operations Center (TEOC) in response to the Coronavirus 2019 (COVID-19) pandemic. The TEOC is structured based on the National Incident Management System (NIMS) Incident Command System (ICS) which addresses the four phases of emergency management (mitigation, preparedness, response and recovery). Public Safety Manager Jason Wilson serves as the TEOC’s Incident Commander (IC) with President Richard Chalyee Éesh Peterson as his Policy Group Advisor and Emergency Operations Administrator Corey Padrón as his Emergency Management Advisor.

The TEOC’s mission is to “safeguard the health and well-being of Tlingit & Haida employees, tribal citizens, communities and neighbors” and will coordinate the Tribe’s emergency response management with all tribal, federal, state and local jurisdictions. The objectives of the TEOC are to work in the best interest of Tlingit & Haida’s employees, tribal citizens, communities and neighbors to:

• Slow/stop the spread of Coronavirus disease 2019 (COVID-19).
• Take actions to bridge the gap between supply and tribal consumers in the event pre-existing stores become depleted and/or supply chain delays, difficulties or interruptions occur.
• Mitigate the economic impact to Tlingit & Haida and its employees from COVID-19.
• Provide public information related to the COVID-19 pandemic.

Continued on page 2
Corey Padrón Promoted

Tlingit & Haida is pleased to announce the promotion of Corey Padrón to Emergency Operations Administrator. In this capacity, Corey will oversee all programs, projects and services of the new Office of Emergency Management which will be housed under the Tribe’s Public Safety department. He will also serve as a liaison with all governments involved in emergency management, assist Compact communities with their emergency management activities and supervise community volunteers and employees as it relates to activities within Tlingit & Haida’s Tribal Emergency Operations Center (TEOC).

“I am very pleased to see Corey promoted to this new position,” shared Incident Commander Jason Wilson. “He brings a great deal of experience both from being a VPSO and with his educational background in emergency management. He has hit the ground running and I have every bit of confidence in his ability to serve Tlingit & Haida and support our Southeast Alaska communities.”

Corey has served as a Village Public Safety Officer (VPSO) in Saxman, AK for the past eight years and attained the rank of First Sergeant-Field Training Officer. He holds a Bachelor’s degree in Fire Service Administration and Associate’s degrees in Criminal Justice and Emergency Management. He is also a qualified Alaska Interior Firefighter I and Emergency Medical Technician III with the South Tongass Volunteer Fire Department in Ketchikan, AK. He previously instructed at the Village Police Officer Academy in Bethel, AK and the Alaska Law Enforcement Training Academy in Sitka, AK where he taught law enforcement subjects as well as Emergency Trauma Technician and CPR courses.

“Community public safety is very important to me, especially in the rural areas of Alaska,” shared Corey. “In these tense and conflicting times, we need to look at public safety from a holistic perspective. Serving as a VPSO, I learned what that holistic approach looks like and how effective it can be. I not only enforced laws and made people feel safe during incidents of crime, I was able to show the human side of a VPSO by providing medical care and emergency fire response. I am honored to use my training and experience to take that holistic approach in public safety to an entirely new level. I look forward to providing broad view assistance to Southeast Alaska’s communities that supports all aspects of public safety including police, fire, and EMS, to ensure all of our communities have emergency plans in place for all forms of natural and man-made disasters. Disasters are inevitable, but survival is optional. We can all make a difference in the community approach to public safety. Take an online training, volunteer or join your local community emergency response team.”

TEOC Launched  Continued from cover

Taking into account certain criteria and conditions, the TEOC has developed a phased reopening plan for Tlingit & Haida. Currently, the Tribe remains in Phase I of its reopening plan which will be reevaluated on September 1, 2020. What this means is that Tlingit & Haida’s offices will remain closed to the public, all employees should work remotely when possible, only “essential” employees who have critical functions are allowed to access Tlingit & Haida’s offices, and all persons entering Tlingit & Haida’s buildings will be screened for temperature and health.

It is imperative for tribal citizens to stay informed and continue to follow federal, state, tribal and local health mandates. The TEOC provides daily COVID-19 updates that share current statistics on the pandemic, prevention and safety tips, resource highlights, news and links to resources to ensure tribal citizens remain informed. If you would like to subscribe to receive these updates, please email communications@ccthita-nsn.gov or signup online through ConstantContact at https://conta.cc/3eTMXvr.
Virtual President’s Award Ceremony
Celebrating Those Who Contribute Greatly to Our People & Culture

Tlingit & Haida is pleased to announce it will hold a virtual Facebook Live President’s Award Ceremony during the 85th Annual Tribal Assembly. The annual award ceremony honors a handful of tribal citizens and friends that greatly contribute to our Tlingit and Haida people and culture in various ways. Congratulations to our President’s Award recipients and stay tuned for more information!

Dr. Dennis Demmert
President’s Lifetime Achievement Award
Ketchikan, AK

President’s Everyday Heroes Awards

Virginia Oliver
Culture Bearer
Wrangell, AK

Mary Cruise
Inspiring Educator
Juneau, AK

Simon Friday
Emerging Leader
Kake, AK

David R. Boxley
Language Warrior
Metlakatla, AK

Matt Carle Sr.
Holding Each Other Up
Hydaburg, AK

Colleen Echohawk
Tribal Ally
Seattle, WA

Kyle Worl
Youth Mentor
Juneau, AK

85th Annual Tribal Assembly Notice

SAVE THE DATE
85th Annual Tribal Assembly
October 1-3, 2020
Virtual Zoom/Facebook Live Event

On June 29, 2020, under its constitutional authority, the Executive Council voted to move forward with a virtual Tribal Assembly to be held on October 1, 2020.

As a result of the Coronavirus pandemic, Tribal Assembly had been postponed as a precautionary measure to protect the health and safety of our Delegates, tribal citizens, staff and communities.

The Office of the President will be scheduling virtual meetings with each Tlingit & Haida Community Council to swear in the 2020-2022 Delegates.

For questions regarding Tribal Assembly, please contact:

Helene Bennett
Tribal Assembly Coordinator
800.344.1432 ext. 7306
907.463.7306
TribalAssembly@ctthita-nsn.gov
Help Us Celebrate Our Graduates!

This time of year, we are cheering on our tribal citizens who have graduated from high school and are setting their next educational goals.

Help us celebrate our tribal citizens who are graduating from high school or higher education institutions this year by sharing a photo! All photos with student information will be posted in an album on Tlingit & Haida’s Facebook page. Let’s show our graduates how proud we are of their accomplishments and give them the recognition they deserve!

To recognize a graduate, please send a message and photo of the graduate to Tlingit & Haida’s Facebook page or to communications@ccthita-nsn.gov along with the following information:

- Name of Student
- Name of High School, College or University
- Degree Obtained
- Goals for the Future

Gunalchéesh, Háw’aa for helping us celebrate our graduates!

College & Career Resources

Whether you are interested in attending a community college, university or vocational training program, Tlingit & Haida has an array of support services to help you reach your educational and career goals.

College Student Assistance: Provides financial aid to tribally enrolled citizens within the compact service area who are planning to attend an accredited college or university as a full or part-time student in the pursuit of a post-secondary education degree.

Training Services: Provides training assistance for vocational and higher education schools up to an Associate’s degree to Alaska Natives and American Indians who reside within Tlingit & Haida’s service area and can demonstrate financial need.

For more information on eligibility requirements or to complete an application, visit Tlingit & Haida’s website: www.ccthita-nsn.gov.
As our Southeast Alaska waters warm during the spring and summer months, please remember to be cautious when harvesting shellfish. For shellfish to be considered safe for consumption, the PSP level must be under 80 micrograms per 100 grams (80µg/100g) of shellfish tissue. Paralytic Shellfish Poisoning (PSP) is a serious illness that is caused by eating shellfish contaminated with dinoflagellate algae (e.g., Alexandrium spp.) that produce harmful saxitoxins. Symptoms of PSP include tingling of the lips and tongue and can progress to tingling of fingers and toes, loss of muscle control in the arms and legs, followed by difficulty in breathing and even death in as little as two hours from paralysis of the breathing muscles.

In partnership with the Southeast Alaska Tribal Ocean Research (SEATOR), the Native Lands & Resources (NLR) department regularly monitors phytoplankton activity and collects shellfish samples at designated sites in Juneau. All shellfish samples are sent to Sitka, Alaska for PSP toxin testing conducted by the SEATOR lab and reported on their website at www.seator.org/data.

For more information on NLR’s phytoplankton monitoring and shellfish sampling, please contact Environmental Technician Lindsey Pierce at lpierce@ccthita-nsn.gov.

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**Phytoplankton Monitoring & Shellfish Sampling**

Submitted By: Native Lands & Resources

On May 14, 2020, President Richard Chalyee Éesh Peterson, along with two members of the U.S.-Canada International Joint Commission (IJC) and several tribal leaders from Alaska, British Columbia, Montana and Idaho, participated in a Western Transboundary Watersheds webinar hosted by Salmon Beyond Borders.

The webinar provided dialogue on the role of the Boundary Waters Treaty Act of 1909 with respect to British Columbia’s large-scale mining activities that are taking place at the head waters of rivers that flow into Alaska, Montana, Idaho and Washington. These rivers are vital to salmon and the traditional ways of life of indigenous people on both sides of the border.

During the webinar, members of the IJC, which prevents and resolves disputes under the Boundary Waters Treaty of 1909, provided an overview of the treaty and the mandate of the International Joint Commission. Tribal leadership and issue experts followed up on the overview with an open forum to provide dialogue on the U.S.-B.C. transboundary mining issue to share perspectives, challenges and opportunities.

To view the recorded webinar, visit: vimeo.com/420040049.
Tlingit & Haida Head Start is now accepting applications for the 2020-2021 school year! Head Start promotes school readiness and provides educational activities that support cognitive, social, and emotional development.

Who is Eligible?
Children between 3-5 years of age. (must be 3 years old by September 1, 2020).

Communities Served
Angoon • Craig • Hoonah • Juneau • Klawock • Petersburg • Saxman • Sitka • Wrangell • Yakutat

Program Offers
- Nutritious Breakfasts & Lunches
- Well Equipped Classrooms
- Services to Meet Special Needs
- Parental Involvement
- Family Support

For more information, contact: Tlingit & Haida Head Start at 1.800.344.1432 ext. 7127 or 907.463.7127.

Molly Porter Joins JYS Board
Submitted By: Head Start

Congratulations to Molly Porter who was appointed to serve on the Juneau Youth Services (JYS) Board of Directors!

“I am honored to be a part of the JYS’ Board of Directors and their vision in delivering JYS’ mission to the families/guardians of our youth,” shared Molly. “It is important to come together as community partners to hold each other up in supporting and nurturing our future generations with comprehensive strength-based services.”

Tlingit & Haida Head Start and JYS have collaborated for many years to serve both youth and families/guardians with great professionalism. For more than 55 years, JYS have served as a comprehensive behavioral health provider for Alaskan youth and their families primarily through residential programming.

Molly has been an employee of Tlingit & Haida for 21 years and currently serves as the Head Start Parent/Family Community Engagement Coordinator. She is a lifelong Alaska resident and was raised in Haines, Alaska. Her Tlingit name is Aanduxeen and she is from the Raven Woodworm clan of Klawock, Alaska.

Support the Alumni Scholarship

Help us hold up our students by making a tax deductible donation to our Alumni Scholarship fund!

The scholarship fund was established over 20 years ago to provide annual supplementary scholarship awards to tribally enrolled citizens who apply and are currently attending or plan to attend an accredited college or university in the pursuit of an education degree. To date, over $500,000 in scholarships have been awarded to more than 1,500 students. Let’s show our support for our students!

PayPal:
paypal.me/CentralCouncil

Square:
cash.app/$centralcouncil

Personal checks can also be made payable to Tlingit & Haida Alumni Scholarship and mailed to 3239 Hospital Drive, Juneau, AK 99801.
Through the work of an advisory group, Tlingit & Haida has established a Youth Commission. For the past year, the advisory group has developed bylaws and guidelines to establish the framework of the Youth Commission.

The Youth Commission will function as a working body of Tlingit & Haida and provides an opportunity for youth to develop leadership skills and learn about Tlingit & Haida’s governing structure, parliamentary procedures, resolution drafting and effective tools for advocacy.

Tlingit & Haida is now accepting applications from tribal citizen youth who are interested in joining the Tribe’s newly established Youth Commission. Up to three representatives per Tlingit & Haida community shall be appointed by the Tlingit & Haida President to serve a two-year term on the Youth Commission.

Eligibility Requirements: Must be an enrolled tribal citizen of Tlingit & Haida and be between the ages of 15-27.

How to Apply: Complete the application (bit.ly/2NJadAc) and submit to deptfob@ccthita-nsn.gov by September 18, 2020.

#OldWaysSummerDays Challenge

Tlingit & Haida is pleased to launch the #OldWaysSummerDays Challenge! The challenge is to encourage tribal youth (ages 12 to 27) to stay active by participating in traditional activities (fishing, berry picking, beading, formline, dancing, etc.). Enter by September 18, 2020 for a chance to win a prize!

How the Challenge Works:
• Participate in a traditional activity and post a picture of the activity on social media using the hashtag #OldWaysSummerDays.
• Each time a youth uses the hashtag, they’ll be entered into the drawing (maximum entries 10).
• Parents will need to complete a media consent form for all youth that are under 18 years of age.

Prizes:
1st Place: 13” Macbook Pro
2nd Place: 11” iPad Pro w/Keyboard
3rd Place: 13” Google Pixelbook Go
4th Place: 13” Google Pixelbook Go
5th Place: GoPro Hero 8 Black Bundle
6th-10th Place: $100 Visa Gift Card
Tlingit & Haida Issues Statement of Support for Black Lives Matter Movement

Tlingit & Haida extends its condolences and prayers to the family of George Floyd. In dark times like this, we turn to our Traditional Tribal Values for guidance. They teach us and remind us of the value and respect for the lives of all our brothers and sisters. No one should be able to take away something so sacred as life.

As we mourn the death of George Floyd, we are also thinking of all those who have been victims of injustice and bigotry such as Ahmaud Arbery and Breonna Taylor. The list of people whose lives has been taken is too long, but we must say their names and remember them in our hearts as we move ourselves forward.

As a federally recognized tribe, representing over 32,000 tribal citizens, Tlingit & Haida is a sovereign government and condemns the institutional racism that remains embedded in our society. The ongoing systemic racism shows no equal regard for life and will only be dismantled by intentional actions focused on the roots of the problem and by recognizing that not enough is changing.

Tlingit & Haida encourages its citizens to embrace our brothers and sisters who have endured inequality for generations. We are a community in pain, but we must face it with purpose now. It is up to all of us to create a more inclusive and understanding world and we have the responsibility to learn from this moment in history.

Please join us in support of the Black Lives Matter movement and Gunalchéesh, Háw’aa (thank you) to all who are peacefully protesting and showing their solidarity with our brothers and sisters.

We all need to do better. We all need to do more. We hear and see you. You matter to us. We stand with you.

Black Lives Matter Virtual Rally Held

On June 6, 2020, Tlingit & Haida held a virtual rally (https://bit.ly/2BcU8jP) in support of the Black Lives Matter movement. The two-hour event drew around 200 people and was emceed by Sixth Vice President Catherine Edwards with a welcome and opening remarks provided by President Richard Chalyee Éesh Peterson.

The featured speakers were Angola Dixon, Robin Pratt and Nikkita Oliver who have ties to the Black and Black/Indigenous communities with areas of expertise ranging from strategic activism, criminal justice and lived experience.

Angola Dixon is a restorative justice healer in Seattle, WA with roots in black and indigenous communities. During the virtual rally, she shared, “We’re actually in this fight together. Any time that I hear about an indigenous woman, a Native First Nation woman that disappeared, and no one said anything and was murdered, and no one said anything, I feel that pain. It’s our pain. It’s not your pain. It’s our pain.”

The virtual rally closed with a panel discussion held by Seattle Tlingit & Haida Delegate Patricia Allen-Dick and former Tlingit & Haida Emerging Leaders Miciana Alise and Stephanie Masterman.
Mark Your Calendars

July Events
1: Application Period Opens for Alumni Scholarship
2: Lunchtime Chats with Tlingit & Haida (2020 Census)
3: Observance of 4th of July (Offices Closed)
9: Lunchtime Chats with Tlingit & Haida (Child Care Services)
16: Lunchtime Chats with Tlingit & Haida (Social Enterprises)
17: Application Deadline for Back to School Backpack Event
19: Voter Registration Deadline for Primary Election
23: Lunchtime Chats with Tlingit & Haida (CARES Act)
30: Lunchtime Chats with Tlingit & Haida (Tribal Child Support)

August Events
6: Lunchtime Chats with Tlingit & Haida (Youth Programs)
13: Lunchtime Chats with Tlingit & Haida (Native Lands & Resources)
18: Primary Election Day (Get Out & Vote!)
20: Lunchtime Chats with Tlingit & Haida (Tribal Operations & Self-Governance)
27: Lunchtime Chats with Tlingit & Haida (Tribal Family & Youth Services)
TBD: Back to School Backpack Distribution

September Events
3: Lunchtime Chats with Tlingit & Haida (Reentry & Recovery)
7: Labor Day (Offices Closed)
11: Virtual Scholarship Workshop
15: Application Deadline for Alumni Scholarship
18: Youth Commission Application Deadline
18: Last Day to Enter #OldWaysSummerDays Challenge
22: National Voter Registration Day

October Events
TBD: President’s Award Virtual Ceremony (Tentative Date)
1-3: Virtual 85th Annual Tribal Assembly (Tentative Dates)
4: Voter Registration Deadline for General Election
6: Juneau Municipal Election Day (Get Out & Vote!)
12: Indigenous People’s Day (Offices Closed)
18: Alaska Day
19: Observance of Alaska Day (Offices Closed)

November Events
3: General Election Day (Get Out & Vote!)

2019 Annual Report Published

Tlingit & Haida is pleased to share the Tribe’s 2019 Annual Report is now available online!

To learn about Tlingit & Haida’s recent accomplishments and future goals, please visit our website to download the report at: www.ccthita-nsn.gov/services/overview/documents.

Annual Report Contents:
- President’s Message
- Executive Council
- Delegates by Community
- Administration Reports
- Tribal Court Report
- Tribal Enterprise Reports
- Division & Department Reports
- Statistics by Community
- 2019 Timeline

In the spirit of our mission, Tlingit & Haida’s administrative team and staff are proud of the services we provide and are honored to serve our tribal citizens!
On June 5, 2020, Ixsixá n Ax Kwáan (IAK) youth group premiered their first podcast which aired on KTOO Public Media. The podcast episode, “Just Because it’s Normal, Doesn’t Make it Right,” addressed racism and solutions to racism in Juneau and was submitted to the NPR Student Podcast Challenge which won an honorable mention from NPR. To listen to the podcast, please visit KTOO: https://bit.ly/2WeJIYb.

For the past year, KTOO Public Media staff have provided mentorship to IAK youth on media production projects and even opened up their airwaves to allow the youth group to take over KTOO’s a Juneau Afternoon program.

The IAK group originally formed in 2018 with seven youth as part of the Native Connections program which is administered by Tlingit & Haida’s Tribal Family & Youth Services department and focuses on providing space for the youth to develop culturally-based social, emotional, mental and spiritual skills to become healthy and resilient. Each year, new members join the group to develop multimedia projects that express their love for their culture and indigenous life in Southeast Alaska.

Gunalchéesh, Háw’aa to KTOO for supporting our youth!

For more information on the TFYS department’s Native Connections program, contact Will Kronick at 1.800.344.1432 ext. 7169, 907.463.7169 or wkronick@ccthita-nsn.gov.

Follow Tlingit & Haida on Social Media

Social Media has proven to be a valuable tool in sharing information on Tlingit & Haida’s programs, services and activities. We are pleased to share that the Tribe’s Facebook page has grown to over 13,000 followers, Instagram account has surpassed 2,600 followers, and Twitter is approaching 600 followers. Please help us continue to grow and expand the Tribe’s social media reach by “liking” and “sharing” our posts!
Filling bellies and warming hearts is always a good thing! During the month of May, Smokehouse Catering prepared and delivered over 500 free lunches to essential health care and frontline workers at Juneau Police Department, SouthEast Alaska Regional Health Consortium (SEARHC), Capital City Fire and Rescue, and Bartlett Regional Hospital.

As a social enterprise of Tlingit & Haida, Smokehouse Catering is focused on making a community impact. We’re proud to offer a small gesture of gratitude to these employees!

“It’s an honor to show our gratitude to our health care providers and first responders for their service to our community,” shared President Peterson. “You’re our everyday heroes!”

Gunalchéesh, Háw’aa to Chef Ramirez and to everyone for doing their part to keep our communities safe as we move forward together!
Sewing for Safety and a Good Cause

Tlingit & Haida’s Elizabeth Peratrovich Hall in Juneau, Alaska has found a new purpose after closing its event space to the public as a result of measures taken to help flatten the COVID-19 pandemic curve. A small group of tribal citizens and staff set up shop in the hall on May 5th and began sewing handmade masks. The sewing supplies were originally purchased and donated by Tlingit & Haida’s 477 Division and later funded by a small grant award received from the State of Alaska.

Workstations were carefully set up with adequate separation for physical distancing and individual supplies of gloves, hand sanitizer and face coverings.

Busy hands are happy hands, but it’s especially true if you’re staying busy for a good cause and you know your work is going to help our people. With sewing machines buzzing and “Oldies but Goodies” playing in the background, the small group set to task to begin production of masks.

To date, this small crew, including four dedicated tribal citizen clients (Elvia Sosa, Mavis Mayeda, Ann Ehlers and Joseph French) have made over 1,000 double-layered cloth masks which feature tribal-inspired designs. Some of the masks have already been donated to the Alaska Pribilof Island Association and will be distributed to tribal citizens based on need.


The masks will continue to be made until all fabric and sewing supplies have been used. Although Tlingit & Haida is not inviting any further volunteers to sew in the Elizabeth Peratrovich Hall, we are inviting other volunteers to sew from home and donate to Tlingit & Haida’s stock of face masks.

If you have space and a sewing machine at home and are interested in helping with the mask sewing project, please contact the 477 Division at 907.463.7332 to request supplies.
The Enrollment Committee met virtually in June to review all new tribal enrollment applications. A total of 225 applications were reviewed of which 205 were certified bringing the Tribe’s total enrollment up to 32,102.

The committee also reviewed and approved three (3) relinquishment requests by tribal citizens.

Gunalchéesh, Háw’aa to the Enrollment Committee for taking on the challenge and embracing change as we navigate and find new ways of doing business to keep us moving forward while keeping everyone safe.

The Enrollment Committee is comprised of six Delegates appointed by Tlingit & Haida’s President. Committee members are responsible for ensuring that each individual applying for tribal citizenship is eligible by reviewing all documentation relative to the enrollment application and certifying eligibility.

**Enrollment Committee:**
- Ella Bennett, Chair
- LaVerne Wise, Vice Chair
- Stephanie Rainwater, Secretary
- Judy Helgesen
- Frank Wright Jr.
- Patricia Alexander

For more information on enrollment, contact the Program Compliance department at 1.800.344.1432 ext. 7359 or depttbe@ccthita-nsn.gov.

Tlingit & Haida’s Tribal Court Calendar for upcoming Trial and Appellate Court hearings is published to Tlingit & Haida’s website at www.ccthita-nsn.gov/government/court.

The Tribal Court has subject matter jurisdiction over a large range of civil and criminal issues including adoptions, child custody, child support, divorce, domestic violence, guardianship, marriage, and paternity.

The calendar is routinely updated and scheduled hearing times and dates are subject to change.

If you have questions regarding the calendar, contact the Tribal Court at cclerk@ccthita-nsn.gov or 907.463.7165.

**Update Your Contact Information Online**

Tlingit & Haida’s tribal enrollment records are showing many tribal citizens with an invalid address. A list of tribal citizens with invalid addresses has been posted at www.ccthita-nsn.gov/services/enrollment/overview.

**Update Your Address Online:**
www.ccthita-nsn.gov/services/overview/forms/form-update-contact

For questions, contact Program Compliance at 1.800.344.1432 ext. 7359 or depttbe@ccthita-nsn.gov.
Due to the Coronavirus, the U.S. Census Bureau has extended the deadline for the 2020 Census to October 31, 2020.

The decennial census determines how much federal funding our state and communities receive and helps determine our state’s legislative districts.

Key Steps for Census Survey:
2. For question 5 on the survey, if you are Alaska Native and live in a mixed household, list yourself as Person 1.
3. For question 9, if you are Alaska Native, list the name of your tribe or village (not your corporation).

The census survey takes just two minutes to complete so make sure you and your household are counted in the 2020 Census!
With the arrival of COVID-19, Tlingit & Haida closed its doors to the public and transitioned to a remote work environment to protect employees and the community. With the change in work environment, the Tribal Child Support Unit (TCSU) quickly realized that it needed to adapt some of its processes to continue to meet the needs of parents and children served without any interruption or delays. TCSU assessed and identified the following areas to continue to provide services in a timely manner: financial, communication and general case management.

- Anticipating the possibility of economic hardship to non-custodial parents and the possible effect it would have on custodial parents and children, TCSU designated certain staff to remain in the office to ensure child support payments are processed timely and that communication in the form of mail and fax continue smoothly to all parties.
- Anticipating the possibility of hardship in the form of unemployment, TCSU partnered with the Tribe’s 477 Employment and Training department to offer training webinars to clients served.
- TCSU modified its Hardship Request form to include questions specific to COVID-19 and converted it to a PDF fillable form.
- TCSU worked with Tribal Court to establish an electronic filing system that streamlines the process to ensure timely filings to establish and modify child support orders.
- To ensure there were no delay to TCSU’s ability to establish parentage, TCSU arranged appointments through Bartlett Regional Hospital to collect the genetic testing sample.

For more information, contact TCSU at 1.800.344.1432 ext. 7132 or cnore@ccthita-nsn.gov.

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The Native Lands & Resources (NLR) department is pleased to announce it has secured a fiscal year 2020 grant in the amount of $89,999 from the National Park Service for Native American Graves Protection and Repatriation Act (NAGPRA) consultation and documentation.

The grant will be used to conduct research, documentation and prepare claims for repatriation of cultural items located at the M.H. de Young Memorial Museum in San Francisco, CA and the American Museum of Natural History in New York, NY. The funding will also allow Tlingit & Haida’s Cultural Resources program to monitor the completion of pending claims on 32 objects in 5 museums.

NAGPRA was enacted in 1990 and provides a process for museums and federal agencies to return certain Native American cultural items (human remains, funerary objects, sacred objects, and objects of cultural patrimony) to lineal descendants, culturally affiliated Indian tribes, and Native Hawaiian organizations.

Tlingit & Haida’s NAGPRA program provides for the protection and repatriation of Native American graves and artifacts. Services include submitting claims to museums for the return of cultural objects, assisting tribes and individuals in identifying cultural objects, family trees, memorial parties and clan identification.

For more information on the Cultural Resources program, please contact the NLR department at 1.800.344.1432 ext. 7186 or hjacobs@ccthita-nsn.gov.
Are You Registered to Vote?

Why is the Native Vote Important?
One vote can change the shape of a community or the entire nation. American Indians/Alaska Natives make up about two percent of the United States population. That is about 6 million people per 2018 U.S. Census Bureau population estimates. Because the U.S. President and Congress, as well as state governors, state legislatures, and county and local elected officials make important policy decisions that affect Native peoples, increasing Native participation in elections will lead to better responsiveness to the needs of tribal nations and communities.

Important Dates to Remember:
- July 19: Voter Registration Deadline for Primary Election
- August 18: Primary Election Day
- September 22: National Voter Registration Day
- October 4: Voter Registration Deadline for General Election
- October 6: Juneau Municipal Election Day
- November 3: General Election Day

Register to Vote by October 4th!